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HOLY REDEEMER CHURCH
Philadelphia
Pennsylvania

HOLY REDEEMER CHURCH, Philadelphia, Pennsylvania

Holy Redeemer Church meets in the facilities of St. George's Church in Richmond. This came about when Holy Redeemer Church was bought by the State of Pennsylvania so that a super highway could be constructed. The church building is undergoing extensive renovation, and most of the funds for this renovation are coming from the proceeds of the sale of Holy Redeemer Church.

The church building itself is of stone, and will seat 800 persons. The parish hall is attached to the church and consists of 20 rooms and two halls. While the Church Self-Study Form indicates that there is no rectory with this church, at the time of the visitation meeting a clergy residence next to the church was being renovated.

THE CHURCH NEIGHBORHOOD

Holy Redeemer Church is located at the present time in an area made up of single-home dwellings. The Church Self-Study Form indicates that while there may be no change in the physical character of the neighborhood, there are signs that the proportion of the population that is Roman Catholic is increasing rapidly. One manifestation of this is the fact that there are six Roman Catholic churches within the church neighborhood.

Philadelphia is divided into tracts for the purposes of the United States Census Bureau. Holy Redeemer Church is located in Census Tract 25-C and this tract, along with seven adjacent tracts, have been arbitrarily assigned as the parish area. It should be noted that the membership distribution figures given should not be interpreted without reference to the membership of St. George's Church. The following table gives information concerning the total population of the area, the number of Episcopalians in the area, and the total parish membership of Holy Redeemer Church.

Census Tract	Total Pop.	Total Epis.	% Of Pop. Epis.	Total Parish Memb.	% Epis. Memb.	% Parish Memb.
25-C	12,291	32	0.3	9	28.1	4.3
25-B	9,300	85	0.9	12	14.1	5.7
25-D	793	26	3.3	13	50.0	6.2
18-D	3,122	26	0.8	7	26.9	3.3
45-H	2,412	32	1.3	0	0	---
45-I	6,610	104	1.6	4	3.8	1.9
45-J	1,170	58	5.0	0	0	---
31-B	11,091	65	0.6	0	0	---
Total	46,789	428	0.9	45	10.5	21.4

It can be clearly seen that the highest percentage of the membership of Holy Redeemer Church comes from outside this arbitrarily assigned parish area. This is to be expected, since the Church of the Holy Redeemer is in the process of merger with St. George's, and the bulk of the congregation comes from another neighborhood. Inasmuch as St. George's Church is vital to the total picture, the following table gives information concerning the total parish membership, the percent of the Episcopal membership, and the percent of the parish membership of St. George's Church in this same area.

Census Tract	Total Parish Memb.	% Epis. Memb.	% Parish Memb.
25-C	10	31.3	5.4
25-B	60	70.6	32.5
25-D	10	38.5	5.4
18-D	0	0	0
45-H	5	15.6	2.7
45-I	10	9.6	5.4
45-J	0	0	0
31-B	10	15.4	5.4
Total	105	24.5	56.8

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Combining the two tables presents a picture as follows:

Census Tract	Total Parish Memb.	% Epis. Memb.	% Parish Memb.
25-C	19	61.3	4.8
25-B	72	84.8	18.2
25-D	23	88.3	5.8
18-D	7	26.9	1.8
45-H	5	15.6	1.3
45-I	14	13.4	3.5
45-J	0	0	---
31-B	10	15.4	2.5
Total	150	35.0	37.9

The combination of the two churches does not make this a neighborhood church, but certainly improves its position in the area. In examining the first table concerning the percentage of the population that is Episcopal, it can be seen that in most areas the percentage is below the national average of 1.8%, the Philadelphia average of 2.0% and the diocesan average of 3.2%.

The following table gives information concerning the changes in the population between 1950 and 1960, the percentage of the population 14 years of age and under, and 65 years of age and over, and the median age for men and women in this area:

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Census Tract	Population		%	%	%	Med.	
	1950	1960	Change	14 & Under	65 & Over	M	Age F
25-C	14,508	12,291	-15.6	24.3	11.7	35.1	36.3
25-B	10,665	9,300	-12.8	28.2	9.7	30.7	32.6
25-D	1,136	793	-30.2	21.2	13.0	39.3	39.5
18-D	3,772	3,122	-17.2	26.3	11.8	32.6	35.0
45-H	NA	2,412		24.4	11.9	35.0	35.4
45-I	NA	6,670		24.7	11.8	35.4	37.2
45-J	NA	1,170		26.7	6.8	35.3	35.8
31-B	12,368	11,091	-10.3	30.0	10.1	29.2	32.1

Total 46,849

The population of the City of Philadelphia declined by 3.3% between 1950 and 1960. Most of the tracts in this area declined at a much faster rate. In Philadelphia, the percentage of the population 14 years of age and under was 26.5% and the percentage 65 years of age and older was 10.4%. The median age for men in Philadelphia was 31.3 years and for women 32.8 years. Overall, the population in the parish area appears to be quite a good deal older than that of Philadelphia as a whole, except for Census Tract 31-B.

The following table gives information concerning the education of adults 25 years of age and older in the arbitrarily assigned parish area:

Census Tract	Ed. of Adults 25 Yrs. of Age & Over			Median Ed.
	% H.S. Grad.	% Coll. 1-3 Yrs.	% Coll. Grad.	
25-C	13.0	2.2	2.2	8.5
25-B	12.5	1.8	1.1	8.7
25-D	7.8	3.1	2.7	8.5
18-D	10.0	1.8	0.5	8.5
45-H	7.0	2.0	0.5	8.4
45-I	10.9	2.0	2.1	8.5
45-J	7.6	3.9	1.2	8.9
31-B	15.6	2.4	2.1	8.9

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In Philadelphia, 20% of the adult population is made up of high school graduates, 5.1% have had from one to three years of college, and 5.1% are college graduates. The median education level in Philadelphia is 9.6 years. No tract in the arbitrarily assigned parish area approaches this level.

The following table gives information concerning the changes in the non-white population between 1950 and 1960, and the percentage of the population non-white:

Census Tract	Non-White Population		%	%
	1950	1960	Non-White	Change
25-C	21	8	0.07	-61.9
25-B	473	484	5.2	2.3
25-D	17	3	0.4	-82.4
18-D	1	6	0.2	500.0
45-H	NA	70	2.9	-----
45-I	NA	11	0.2	-----
45-J	NA	23	2.0	-----
31-B	8	34	0.3	325.0
Total		639	1.4	

In only two areas is there a significant number of non-whites, and in one of these, where data is available, the growth has not been significant.

The following table gives information concerning the percentage of the population five years of age and older in 1960 which occupies the same residence as in 1955:

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Census Tract	Residence 1960
	Same as 1955 %
25-C	75.3
25-B	75.9
25-D	86.1
18-D	82.3
45-H	70.8
45-I	75.9
45-J	74.9
31-B	70.0

While there has been considerable decline in the population in the census period, there has been relatively little turnover. In the City of Philadelphia the percentage of persons who have been in one place for the five-year period was 60%, and every tract in the arbitrarily assigned area shows a much higher percentage. A high degree of residential turnover as indicated in the Church Self-Study Form is not evident up to 1960.

THE CHURCH PROGRAM

At this point, it should be noted that the congregation being described is that of Holy Redeemer only. At the time of the Study, 51 persons, or 18.3% of the congregation, were in average attendance. This is a very low attendance figure, since the average for Episcopalians is approximately 50%. Services on a Sunday morning are Holy Communion at both 9:00 and 10:00 a.m. Special services held during the year revolve around the Lenten season, All Souls' Day, Christmas Eve, and an early service on Easter morning.

At the time of the Self-Study, Holy Redeemer Church had no church school program of its own.

The Church Self-Study Form states that 37 out of 88 adult women participate in two of the organizations of this congregation, 34 of 70 adult men participate in two organizations for men in the parish, and 40 adults participate in the two organizations for men and women. While there are approximately 35 children and young people of all ages, only eight participate in a Youth Program. The participation ratio is 56.5% of the communicant strength, which is exceedingly high. There is no doubt that there are persons who belong to one or more organizations of the church, and this would tend to raise this percentage.

Two organizations for women of the church are a Mothers' Guild which also acts as an Altar Guild, and a Young Women's Guild. The Mothers' Guild is made up of Polish speaking persons while the Young Women's Guild is made up of English speaking women of Polish descent. Both of these organizations meet on Sunday morning at 11:00 a.m. in the parish house and both appear to have a well-rounded program of prayer, study, and work. It would appear that a great deal of their activities center on fund raising.

Organizations for men in the parish include a Men's Club and a Chess Club. The Men's Club meets twice a month on Wednesdays, in the evening, and has a program consisting of wor-

ship, study, and fund-raising. The Chess Club has only one obvious reason for existence, but includes males from the age of eight years up.

The church has a choir and a Mission Council. The Council is made up of members of all of the organizations of the church and exists to plan the activities of the congregation and to assist in much of the fund-raising of the parish.

Finally, there is a Young People's Fellowship, but there is no report for this organization in the Church Self-Study Form.

The total income reported in the Church Self-Study Form amounts to a little over \$3,000.00. Of this amount, approximately \$1,350.00 is received from the pledged and plate offerings of the church for current expenses. This gives an average of approximately \$6.40 per communicant per year as compared to a diocesan average of \$46.61 and a national average of \$52.72. If the Church of the Holy Redeemer were able to increase its pledged giving per communicant to \$50.00 per year (a point approximately halfway between the diocesan and the national average), the income of the church would be \$10,850.00 from pledges alone. While the church has no debt and meets its Missionary Quota to the diocese, it is interesting to note that the visits for the Every Member Canvass are done by the vicar personally. There is an evident need for a wider participation in the Every Member Canvass by members of the congregation.

The Church Self-Study Form reveals that all of the calling of the parish is done by the vicar. There is no zone or neighborhood organization, nor do the laity participate in any evangelism program in the parish.

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While the Church Self-Study Form asserts that the congregation is community-minded, the participation in community affairs appears to be mainly the responsibility of the vicar. There are some signs, however, that members of the congregation are active in community affairs as individuals but not necessarily as representatives of the church.

In looking to the future, the committee which prepared the Church Self-Study Form pointed out that the proposed merger of the Church of the Holy Redeemer and St. George's Church would solve a number of the problems of this congregation and St. George's, but went on to state that there is a lack of understanding and disunity on the part of St. George's Church concerning the proposed merger.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date June 22, 1964

CHURCH SELF-STUDY FORM

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I. IDENTIFICATION

Church HOLY REDEEMER (POLISH)
City Philadelphia
Diocese Pennsylvania
State Pennsylvania
Street Almond & Indiana Ave.
County Philadelphia
Parish or Mission Mission
What geographic area does this church serve? The Port Richmond
section of Philadelphia.

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses _____ Industrial uses _____ Apartment dwellings _____
Rooming houses _____ Single-home dwellings X A college _____ Military
uses _____ Other institutions _____

B. If more than one type is checked above, please clarify:

C. Is the church neighborhood changing in any way? Describe:

Protestants are moving away. Roman Catholics are moving in.

D. The following schools are located within the church neighborhood:

PUBLIC GRADESCHOOLS

ADDRESS

Richmond

Belgrade and Ann Streets

Martin

Richmond and Venango

PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS

Jones Jr. High

ADDRESS

Tulip and Memphis Streets

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

None

ADDRESS

PRIVATE OR PAROCHIAL GRADE SCHOOLS

St. Adalbert's (Polish)

Nativity B.V.N. (Irish)

Mother Divine Grace (Italian)

Our Lady of Christian Help (German)

St. George's (Lithuanian)

St. Anne's (Irish)

ADDRESS

Allegheny Ave. & Thompson St.

Allegheny Ave. & Belgrade St.

Thompson and Cambria Streets

Allegheny Ave. & Gaul St.

Venango and Edgemont Streets

Lehigh Ave. & Cedar Streets

PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS

ADDRESS

The above mentioned Catholic schools also maintain Junior High
Schools.

JUNIOR COLLEGES AND COLLEGES

None

ADDRESS

E. The following churches are located within the church neighborhood:

[illegible]

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

A congregation of 30 families was started in 1917 by Father Pieniozek at Thompson and Huntington Streets at the Church of the Messiah (P.E.) The congregation worshipped on the second floor of the Parish House. Six months later, the Mission moved to St. George's (Richmond), located at Indiana Avenue and Almond Street. The congregation worshipped on the third floor of the Parish House. Foreigners were not permitted to worship in the Church proper. Our Sunday School classes were held in the basement. Our membership increased to 150 families. The Church School attendance was 150. In 1928, the congregation raised enough money to purchase an old Lutheran Church on Richmond Street. In 1942, the building was condemned by the City as unsafe for worshipping. The nearest Episcopal Church would not permit us to worship in their church because we were foreigners and of Catholic background. They stated that the church was strictly for Anglo-Saxons. In 1943, St. Mary's of Annunciation (Italian) offered us a church to worship in and permitted us to use ALL of their facilities. During this time, the congregation tore the old church building down and began to raise funds to build a new church. The Roman Catholic neighbors offered money, materials and their labor with no strings attached. Twenty-eight Roman Catholic Church organizations contributed \$15,000. The Holy Redeemer congregation contributed the balance of the money in addition to free labor. The only Episcopal Church in the neighborhood who gave money and some church furnishings was Grace and Incarnation. The Diocese of Pennsylvania, when they saw the progress being made at the Holy Redeemer Mission, then contributed \$10,000. In 1953, Bishop Armstrong laid the cornerstone. Then, in 1954, Bishop Hart consecrated the Church. The people of Holy Redeemer Mission were proud of their success that at last they had a place of their own to worship in. In 1959, the Congregation received a notice from the Governor of Pennsylvania that the Church, Rectory and grounds were condemned to make way for the Delaware Expressway. The State paid \$82,500 for the property. In 1963, we were forced to vacate to St. George's Church. \$40,000 of this money must be spent for repairs on St. George's Church property which were in a deplorable condition.

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

None

2. Type of church building: Frame Brick Stone X Other (type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

800 sittings. The most necessary improvements will cost
\$40,000. This does not cover all the improvements that
are necessary to bring the building into tip-top shape.

Replacement Value \$ Amount of insurance carried \$

3. Type of parish hall or house: Attached X Separated ;

In basement of the church ; Frame Brick

Stone X Other
(type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

20 rooms and 2 halls. Condition of building - deplorable.

Items needing improvements: Heating unit; replace all
windows and frames; replace all doors; plumbing; retaining
walls and walks; remove termite infested walls in the building
and replace these walls with new ones. Cost - \$40,000.

Replacement value \$ Amount of insurance carried \$

The following does not apply. We have no rectory.

4. Type of rectory or clergy house: Attached _____ Separated _____;
Frame _____ Brick _____ Stone _____ Other _____
(type)

Describe, giving the number of rooms, the condition of this building, and improvements needed, with estimated cost.

Is it used as a clergy residence? _____ If not, what use is made of the building?

Replacement value: \$ _____ Insurance carried: \$ _____

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

B. Membership (secure from parish records):

1. Number of church families: Total number 90

Number of individuals not in families 7

Baptized membership			Communicants			Church School		
<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
<u>190</u>	<u>210</u>	<u>279</u>	<u>140</u>	<u>170</u>	<u>211</u>	<u>0</u>	<u>50</u>	<u>24</u>

	<u>5 yrs. ago</u>	<u>4 yrs. ago</u>	<u>3 yrs. ago</u>	<u>2 yrs. ago</u>	<u>Last year</u>
3. Number of baptized members who were removed from the parish list	<u>52</u>	<u>20</u>	<u>30</u>	<u>10</u>	<u>13</u>

Number of baptized members who were added to the parish list	<u>11</u>	<u>8</u>	<u>7</u>	<u>5</u>	<u>8</u>
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4. Communicants added:					
By confirmation from Episcopal families	<u>5</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>7</u>
By confirmation from other Churches	<u>2</u>	<u>4</u>	<u>0</u>	<u>6</u>	<u>3</u>
By reception from other Churches	<u>2</u>	<u>4</u>	<u>0</u>	<u>3</u>	<u>3</u>
By baptism and confirmation from no church	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>
Total	<u>9</u>	<u>11</u>	<u>0</u>	<u>12</u>	<u>16</u>

5. Attendance:

Number of communicants who attended regularly last year 35

Number of communicants who attended occasionally 60

Number who did not attend last year, but lived in the community 20

Number of communicants who did not live in the community, but were on the parish records, not transferred 0

6. How many persons attended the last annual business meeting? 40

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
Morning Prayer & H. C.	9 a.m.	8	14	14
Holy Communion	10 a.m.	28	37	200

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
None				

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

Stations of the Cross; Lenten Services; Ash Wednesday,
All Soul's Day; Christmas Eve; Sunrise Service on Easter

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

None

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

The services were changed to different hours because of our sharing a church building (due to relocation) with another congregation. A drop in attendance resulted because of the change in hours and we are not permitted to keep reserve sacraments on the altar.

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered? Yes
2. Is there a coffee or hospitality hour after any service? Yes
3. Is baby care provided during any service? No. But if the need arises, it can be furnished.

VI. CHRISTIAN EDUCATION

A. Church School - discontinued for a period of one year until relocation problems are resolved.

1. Registration and attendance

a. Teachers and staff _____

b. Students _____

Total _____

c. Lowest total classroom attendance during the past year _____

d. Highest total classroom attendance during the past year (except for Christmas and Easter) _____

e. Are absentee cards used? _____

f. How many months of the year is the church school in operation? _____

g. If teachers call on students in case of absence, or for other reasons, please give details. _____

2. Worship schedule

<u>CLASS OR DEPARTMENT</u>	<u>DAY</u>	<u>HOOR</u>	<u>DURATION</u>	<u>LEADER</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? 10 b. How many instruction sessions are held? 40 c. How long is each session? 1 hr. d. Who is the instructor? Vicar e. What material is used? The Common Prayer Book
- f. What is the relationship of the confirmation class material to the regular church school curriculum? The same.

2. Adults

- a. How many sessions are held? 10 b. How long is each session? 1 hour c. Who is the instructor? Vicar d. What material is used? The Common Prayer Book

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

<u>NAME OF GROUP</u>	<u>NUMBER OF MEMBERS</u>	<u>NUMBER OF MEETINGS</u>	<u>LENGTH OF MEETINGS</u>	<u>INSTRUCTOR</u>

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants. Diocesan Corporate Communion and Missions.

80 participants.

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

None

- G. How can the Christian education program of this congregation be strengthened?

By holding more lectures and obtaining more interesting
materials.

VII. SUMMARY OF ORGANIZATIONS - Include, where applicable, vestry or bishop's committee, parish council, choirs, guilds, circles, ushers, acolytes (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 88
2. Give the number of organizations for adult women. 2
3. Give the total active membership of all these organizations. 37

B. For Men

1. Give the total number of adult men in the congregation. 70
2. Give the number of organizations for adult men. 2
3. Give the total membership of all these organizations. 34

C. For Men and Women

1. Give the number of organizations for men and women. 2
2. Give the total active membership of all these organizations. 40

D. For Girls in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	<u>4</u>	<u>6</u>	<u>4</u>
2. Number of organizations	<u>0</u>	<u>0</u>	<u>0</u>
3. Total active membership	<u>0</u>	<u>0</u>	<u>0</u>

E. For Boys in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>12</u>	<u>6</u>	<u>3</u>
2. Number of organizations	<u>0</u>	<u>0</u>	<u>0</u>
3. Total active membership	<u>0</u>	<u>0</u>	<u>0</u>

F. For Youth in:

	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	<u>0</u>	<u>1</u>	<u>1</u>
2. Total active membership	<u>0</u>	<u>5</u>	<u>3</u>

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Mother's of the Church

Total active members 23 Average attendance at meetings 16

Number of meetings each month 1 Day and time of meetings Sun. 11a.m

B. Why does this organization exist?

To take care of the Altar supplies and to raise funds.

C. From what group in the congregation are the members drawn? _____

Polish speaking female adults

D. Describe the worship and the educational program.

Lectures given by the Vicar.

E. Describe the other activities of the organization.

Hold Church Suppers, contribute to Bazaars and card parties.

Visit the sick.

F. What are the major opportunities and problems of this organization?

No major opportunities at the present time. We do not have
the proper facilities for holding meetings and our activities
are curtailed due to relocation problems.

G. What can be done for greater effectiveness? The most important thing
is to solve the relocation problems as soon as possible.

Signed by:

Stanisława Tyminska-Bak Title: Secretary

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Young Women's Guild

Total active members 14 Average attendance at meetings 10

Number of meetings each month 1 Day and time of meetings Sun. 11a.m.

B. Why does this organization exist?

To unite the young women of the church in a program of worship, study, service and fellowship which will deepen and strengthen their own spiritual lives and lead them into service for the Church in the parish and community and to raise funds for the Church and the Guild.

C. From what group in the congregation are the members drawn? English speaking young female adults.

D. Describe the worship and the educational program.

Meetings are opened and closed with prayers. We have religious and educational lectures.

E. Describe the other activities of the organization.

We raise funds to purchase equipment for the Church and Parish Hall, such as organ, tables, chairs, cooking equipment, dishes; for Capital Funds; and we work hand-in-hand with the Mothers' of the Church at suppers, Bazaar's and other activities.

F. What are the major opportunities and problems of this organization?

The biggest problem we have is due to the relocation problems, we can not seem to find a mutually convenient meeting time and place.

G. What can be done for greater effectiveness? Until the relocation

problems are resolved, the organization is at a standstill. We need understanding and consideration by our sister church.

Signed by: Florence B. Kernaghan Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Mission Council

Total active members 22 Average attendance at meetings 20

Number of meetings each month 1 Day and time of meetings Sun. 11a.m.

B. Why does this organization exist?

Plan activities; handle church matters such as budget, repairs,
etc.

C. From what group in the congregation are the members drawn? Representatives
from each organization.

D. Describe the worship and the educational program.

Enlighten our members on the Episcopal Church, attend Convoca-
tions and Church conventions. Hold lectures on church and
community problems.

E. Describe the other activities of the organization.

Run suppers, bazaars, and sponsor lectures.

F. What are the major opportunities and problems of this organization?

The major problem of this organization is the lack of under-
standing and consideration by our sister congregation. This
is primarily due to relocation problems. Until these problems
are solved, we are at a standstill.

G. What can be done for greater effectiveness? Solving relocation
problems and then eventually merging with our sister congre-
gation.

Signed by: Apollis Paul Stock Title: Chairman
Stella Tomkiewicz
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VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Men's Club

Total active members 14 Average attendance at meetings 12

Number of meetings each month 2 Day and time of meetings Wed. 7:30p.m.

B. Why does this organization exist?

To perform the necessary repair work around the Church, to raise funds, and to promote Christian fellowship.

C. From what group in the congregation are the members drawn? Males - from high school age and up.

D. Describe the worship and the educational program.

Meetings are opened and closed with prayers. Have religious and educational lectures. Attend Corporate Communion.

E. Describe the other activities of the organization.

Participate in fund raising activities and community affairs.

F. What are the major opportunities and problems of this organization?

Trying to get more men interested in this organization is one of our problems. If the merger takes place, then we would be able to have a stronger organization.

G. What can be done for greater effectiveness? _____

Signed by:

Leon Krugoy

Title:

Chairman

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Holy Redeemer Choir

Total active members 10 Average attendance at meetings 8

Number of meetings each month 4-5 Day and time of meetings Wed. 8 p.m.

B. Why does this organization exist?

to promote singing and participate in all the services.

C. From what group in the congregation are the members drawn? Anyone who
has the desire to sing.

D. Describe the worship and the educational program.

Learn to read music, learn to chant psalms, responses.

E. Describe the other activities of the organization.

Participate in all the church activities.

F. What are the major opportunities and problems of this organization?

Problem - trying to get enough people interested in singing
in the choir.

G. What can be done for greater effectiveness?

Signed by: Florence B. Kernaghan Title: Organist

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

- A. Name Holy Redeemer Chess Club
Total Active members 18 Average attendance at meetings 16
Number of meetings each month 2 Day and time of meetings
Wed. 7:30 p.m.
- B. Why does this organization exist?
To promote interest in chess and to develop the power of
concentration.
- C. From what group in the congregation are the members drawn?
Males from 8 years of age and up.
- D. Describe the worship and the education program.
To teach people to think and concentrate.
- E. Describe the other activities of the organization.
The members participate in all Church activities.
- F. What are the major opportunities and problems of this organization?
We have no problems.
- G. What can be done for greater effectiveness? _____

Signed by: Frank J. Kishner Title: Chairman

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

<u>NAME</u>	<u>APPROX. AGE AT START OF MINISTRY HERE</u>	<u>PERIOD OF TENURE</u>	<u>MOVED TO:</u>
<u>Edward M. Bak</u>	<u>26</u>	<u>40 yrs.</u>	<u></u>
<u>A. Paul Stock</u>	<u>30</u>	<u>10 yrs.</u>	<u></u>
<u>S. Grzegorzczuk</u>	<u>56</u>	<u>6 yrs.</u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

In addition to giving all his time to this Church, he also ministers to the Church of the Advent (Polish).

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work?
Please give details.

None

C. How many licensed lay readers serve the congregation now? 2

Do any lay readers from this congregation serve other congregations? No

If so, which congregations?

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$ 107.00 (2) Plate offerings \$ 1,250.55 (3) Parish or mission organizations \$ 1133.78 (4) Endowments \$ _____ (5) Special fund drives \$ _____

(6) Other (please specify) \$ Refunds:

Telephone - \$38.55; Electric - \$4.00; Bazaar - \$50.00;

Church Suppers - \$479.43.

	1940	1945	1950	1955	1960	Last Full Year
B. Disbursements						
Total current expenses					23.00	77.48

Diocesan Assessment

Missionary Disbursements

Special parish expense

Clergy salary or salaries: from congregation

from other sources

Rental value of the rectory

Is the church in debt? NO

Amount of debt \$ _____ Method of repayment _____

Amount of debt \$ _____ Method of repayment _____

Amount of debt \$ _____ Method of repayment _____

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? Yes
If yes, by mail or personal solicitation? Both Describe the
training of the canvassers. The Vicar does the Canvassing
personally.
8. What other means of fund raising or stewardship education are used?
We present the needs of the Church to the people and they
in turn contribute. Also sponsor suppers, card parties
and Bazaars.
9. If this is a mission or aided parish, what is the potential for self-
support? There is a great potential for self-support thru
the eventual merging of our congregation with our sister
congregation.
10. Additional comments or information on finances:

None

C. Travel:

1. Does the priest have a car? Yes
2. By whom is the car purchased? Priest X Congregation Diocese
3. How much is the annual operating expense of the car, omitting deprecia-
tion? \$ 500 4. By whom is the operating expense paid? Partially
by the Diocese and partially by the Vicar.
5. How much does the local congregation pay? None
6. Average number of miles traveled per month on church business 220

XI. CHRISTIAN EVANGELISM AND VISITATION

A. Clergy pastoral calling during the past year by rector or vicar:*

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	<u>6</u>	<u>8</u>	<u>99</u>
2. Sick or emergency	<u>1</u>	<u>4</u>	<u>8</u>
3. Calls for other purposes	<u>3</u>	<u>7</u>	<u>7</u>

4. Time set aside for pastoral calling:

All hours - whenever the need arises.

5. How do the clergy organize their parish calling? By districts and neighborhoods.

6. How do the clergy organize their calling on the unchurched and newcomers?

Visit them at their homes, check church affiliation, if
any, and invite them to attend services and participate
in the church activities.

7. Time spent in pastoral counseling (average hours per week) 4 hrs.

* Please give similar information, separately, for other clergy.

B. Lay calling:

1. Describe the Zone or Neighborhood Organization. _____

None

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

None

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. _____

_____ None _____

4. How are newcomers integrated into the life of this congregation?

By invitation to church services, participation in
Church activities and instructions preparing them for
Confirmation or preparing them to be received in the Church.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

_____ None _____

XII. COMMUNICATIONS

- A. What use is made of the press? Announcements of Church services and activities.
- B. What use is made of radio and/or television? Announcements of Church services and activities.
- C. What use is made of the U.S. Mail? Special announcements and appeals are sent through the U. S. Mail.
- D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc. Sunday Bulletins containing articles regarding the Episcopal Church and announcements. We also have parish newsletters.
- E. How many church road signs are there? One

XIII. NEIGHBORHOOD OR COMMUNITY

- A. Is this congregation community-minded? Yes _____
- B. Describe the clergy participation in community affairs. Participates in Veterans' affairs; Athletic Clubs; Sponsor and Advisor to Parole Board; on a Planning Commission; Chaplain to Veterans Committee and Service Officer for the VFW. Place people in hospitals, homes and institutions regardless of color or creed.

C. Describe the participation of the congregation in community affairs.
Send delegations to all community affairs and take active part in these affairs.

- D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):

Aid a Girl Scout troop and P.A.L.

- E. List community organizations using the parish hall and its facilities:

None

- F. Describe the way in which the congregation cooperates with other religious bodies:

None

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? B None

B. What offices do the lay people hold in the diocese, missionary district, or National Church? None

C. What diocesan or National Church programs have directly benefited this congregation? All educational material sent out by the Diocese.

D. Describe the men's participation in diocesan programs: Participate in Convocations, Corporate Communion, meetings for men sponsored by the Diocese.

E. Describe the women's participation in diocesan programs: _____

None

F. Describe youth participation in diocesan programs: _____

None

G. Does this congregation pay its full Missionary Share or Quota? Yes

H. What percent of the congregation's budget does for missionary work? 12%

XV. STAFF

- A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

B. Describe the use of volunteer personnel by this congregation.

Organist.

Repair work and maintenance work performed by parishioners.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:

1. Personnel: We need more active personnel.

2. Buildings: None

3. Equipment: None

- B. What are the major opportunities that face this congregation?

A prospective merger, after solving relocation problems,
will enable the congregation to become self-supporting,
and change its status from Mission to a Parish.

- C. What are the major problems that face this congregation?

Lack of understanding and consideration by our sister con-
gregation. Once their disunity problem is solved a merger
could take place.

- D. What program needs seem evident on the basis of this Study?

- E. What would be the approximate capital cost to meet these needs?

None

F. What would be the annual operating budget to maintain the program?

\$7000

G. What steps are now being taken locally to meet these needs and opportunities?

Nothing is being done at the present time because our hands are tied by the disunity in our sister congregation.

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

At the present time the Diocese is doing nothing to solve the problem of disunity in our sister congregation. They should investigate thoroughly the problem and then act accordingly. Once the problem is solved, then a merger could take place.

I. Further data or comment on the general needs and problems of this congregation:

As soon as the relocation problems are solved, we would have no problems.

The data in this report were furnished by the following committee:

<u>NAME</u>	<u>OCCUPATION</u>	<u>NUMBER OF YEARS IN PARISH</u>
<u>Mrs. F. B. Kernaghan</u>	<u>Secretary</u>	<u>38 years</u>
<u>Miss Stella Tomkiewicz</u>	<u>Packer</u>	<u>24 years</u>
<u>Mr. A. Paul Stock</u>	<u>Elec. Engineer</u>	<u>11 years</u>
<u>Mrs. Rose Podlinski</u>	<u>Housewife</u>	<u>20 years</u>
<u>Mr. William Skura</u>	<u>Chem. Engineer</u>	<u>15 years</u>
<u>Mr. Leon Kruczay</u>	<u>Billing Sup.</u>	<u>2 years</u>
<u>Rev. E. M. Bak</u>	<u>Vicar</u>	<u>40 years</u>

Date completed: June 25, 1964

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REPORTED MEMBERSHIP FROM MAPS

The membership maps submitted by Holy Redeemer Church locate 210 persons in a widely scattered area in Philadelphia and in Montgomery County. It is evident that there is no strong concentration of the congregation in any single area, and this, apparently, is due to the fact that no strong geographic concentration of Polish speaking persons or persons of Polish descent is to be found in Philadelphia. Holy Redeemer Church is old enough to have second and third generation people in its congregation, and these people tend to become defused throughout the community. The table on the following page gives the total distribution of the congregation by census tract.

MEMBERSHIP DISTRIBUTION TABLE

PARISH PHILADELPHIA

H O L Y R E D E E M E R

CENSUS TRACT OR AREA	NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSHIP
BUCKS	7	3.3
MONT	3	1.4
UNL	14	6.6
UNL	2	1.0
11A	1	.5
16A	4	1.9
18A	7	3.3
18B	3	1.4
18D	3	1.4
19A	2	1.0
19B	1	.5
19D	3	1.4
22N	15	7.1
23B	12	5.7
25A	9	4.3
25B	13	6.2
25C	2	1.0
25D	2	1.0
31A	7	3.3
33G	5	2.4
33J	3	1.4
35E	5	2.4
41I	3	1.4
41J	5	2.4
41L	4	1.9
41M	3	1.4
42G	3	1.4
43A	6	2.9
43D	3	1.4
43F	4	1.9
45C	5	2.4
45D	3	1.4
45E	3	1.4
45G	9	4.3
45I	4	1.9
49E	5	2.4
49F	2	1.0
50J	2	1.0
53D	1	.5
57A	5	2.4
58I	11	5.2
58L	2	1.0
OUT STATE	12	5.7
	210	100.0

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REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

Between 1950 and 1960, Philadelphia declined in population by 3.3%. The Church of the Holy Redeemer, in this period, declined by 18.7%. The following table gives information concerning the changes in membership status of this church for selected time periods:

MEMBERSHIP STATUS	% CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	-18.7	7.0	-24.6
Communicants	21.0	20.4	-32.1
Church School	22.7	8.0	-33.3

Episcopal churches in the Kensington area show the following statistical pattern:

MEMBERSHIP STATUS	% CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	10.9	6.7	-6.4
Communicants	-18.3	-13.9	0.7
Church School	-16.1	-9.9	-4.9

In the City of Philadelphia, the Episcopal Church had percent changes as follows:

MEMBERSHIP STATUS	% CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	-4.8	-5.7	-7.7
Communicants	-11.3	-9.0	-3.5
Church School	1.3	-3.8	-6.6

Finally, the Diocese of Pennsylvania had percent changes as follows:

MEMBERSHIP STATUS	% CHANGE		
	1950-60	1955-60	1960-63
Baptized Members	19.9	5.4	-2.1
Communicants	11.4	3.8	1.5
Church School	41.8	17.7	-3.8

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The decline in the membership of Holy Redeemer Church is to be explained by the loss of its own physical facilities which were condemned by the State to make way for a new highway. Since the re-location of the church and the merger with St. George's is not complete, there are some questions remaining as to whether the congregation will ever recover its lost membership. It should be remembered that this congregation is defused throughout the community, and there are many indications that the English speaking sections of the congregation will be absorbed by nearby Episcopal churches .

Between 1961 and 1963, inclusive, the church had a total of 12 baptisms and seven confirmations. The average ratio of baptisms to the communicant strength was 1.9% and the average ratio of confirmations to the communicant strength was 1.1%. The average ratios for churches in the Kensington area were 4.4% and 4.5%, respectively, and for churches in Philadelphia these ratios were 3.5% and 3.4%, respectively. In the Diocese of Pennsylvania, the ratios were 3.9% and 4.1%, respectively. It is generally considered necessary to have a ratio of 5% or better in both categories in order to maintain the level of a church's membership, and ratios larger than 5% generally are manifestations of future growth in the church.

Between 1961 and 1963, inclusive, the total reported expenditures of Holy Redeemer Church were \$7,272.00, of which \$774.00, or 10.6%, went for purposes outside of the parish. The ratio for Episcopal churches in the Kensington area was 10.5%, and in the City of Philadelphia this ratio was 11.3%. Episcopal churches in Pennsylvania had an average ratio of 14.2%.

Between 1961 and 1963, inclusive, the average expenditure per communicant per year amounted to \$11.77 in Holy Redeemer Church, of which \$1.25 went for purposes outside of the parish. Episcopal churches in the Kensington area had average expenditures of \$56.22, of which \$5.65 went for purposes outside of the parish. In the City of Philadelphia these ratios were \$88.66 and \$10.02 and in the Diocese of Pennsylvania the comparable figures were \$73.71 and \$10.45. Holy Redeemer Church

is much below the average of the diocese, the city, and the area in expenditures per communicant both for its own expenses and for missionary aims.

For the purposes of analysis, a combined Vital Statistics Report is presented here for St. George's and Holy Redeemer as if they were one parish since 1960. The statistical picture will be altered to some degree. Between 1960 and 1963, the baptized membership of the church declined by 28.5%, the communicant strength by 30.2%, and the church school by 27.4%.

Between 1961 and 1963, inclusive, both parishes had a total of 31 baptisms and 32 confirmations. The ratio of baptisms to the communicant strength was 2.7% and the ratio of confirmations to the communicant strength was 2.8%.

Between 1961 and 1963 the total reported expenditures for St. George's and Holy Redeemer were \$34,002.00, of which \$2,301.00, or 6.8% of the total went for purposes outside of the parish. The average expenditure per communicant in this period was \$29.29 of which \$1.98 per year went for purposes outside of the parish.

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VITAL STATISTICS

PARISH ST. GEORGE AND HOLY REDEEMER

TOWN PHILADELPHIA (KENSINGTON AREA)

COUNTY PHILADELPHIA

DIOCESE PENNSYLVANIA

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members					646	478	524	462
Communicants					486	396	426	339
Church School					117	108	100	85
Baptisms					24	10	13	8
Percentage of Communicants					4.9	2.5	3.0	2.4
Confirmations					17	20	8	4
Percentage of Communicants					3.5	5.1	1.9	1.2
Parochial Expenditures 1					13,048	9,395	9,646	10,158
Special Par. Expenditures 2					2,534	1,496	390	616
Extra-parochial Expenditures 3					917	706	561	1,034
Total Reported Expenditures					16,499	11,597	10,597	11,808
Expenditures per Communicant					33.95	29.29	24.88	34.83
Extra-parochial Expenditures per Communicant					1.89	1.78	1.32	3.05

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

VITAL STATISTICS

PARISH HOLY REDEEMER
COUNTY PHILADELPHIA

TOWN PHILADELPHIA
DIOCESE PENNSYLVANIA

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	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	939	275	395	300	321	284	279	252
Communicants	441	210	219	220	265	202	236	180
Church School	144	32	22	25	27	27	26	18
Baptisms	13	12	7	3	10	5	3	4
Percentage of Communicants	2.9	5.7	3.2	1.4	3.8	2.5	1.3	2.2
Confirmations	—	12	2	3	11	7	—	—
Percentage of Communicants	—	5.7	0.9	1.4	4.2	3.5	—	—
Parochial Expenditures 1	1,263	1,868	1,682	4,304	3,856	1,714	1754	1905
Special Par. Expenditures 2	1,074	—	145	339	321	465	154	506
Extra-parochial Expenditures 3	86	285	120	200	—	254	260	260
Total Reported Expenditures	2,423	2,153	1,947	4,843	4,177	2,433	2,168	2,671
Expenditures per Communicant	5.49	10.25	8.89	22.01	15.76	12.04	9.19	14.84
Extra-parochial Expenditures per Communicant	0.20	1.36	0.55	0.91	—	1.26	1.10	1.44

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

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DATA ON THE CONGREGATION

It is unfortunate that Holy Redeemer Church conducted no Episcopal Census. It is not possible at this time to make any analysis of the composition of the congregation.

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DISCUSSION AND RECOMMENDATIONS

ST. GEORGE'S AND HOLY REDEEMER, Richmond, Philadelphia, Pennsylvania

Since the Church of the Holy Redeemer is a mission and always has been, the burden of these recommendations is directed to the diocese.

The problems of merging the Church of the Holy Redeemer with St. George's Church appear at first glance to be overwhelming. St. George's Church has a distinctly English orientation, while the Church of the Holy Redeemer is admittedly and professedly a church that has served a Polish congregation since its beginning. There may have been, because of language difficulties or other barriers, the need for such nationally oriented congregations at a previous time in the history of this country. But in this day and age, it is a stumbling block to the work of the Episcopal Church to consider segregated congregations on the basis of race or nationality.

It is unfortunate that the report from the Church of the Holy Redeemer places the entire burden of disunity on St. George's Church. What appears to be needed is a mutual confession of sin and error in this case. An examination of statistics would show all too clearly that neither congregation could exist for long by itself. The membership of each congregation is too small to support the upkeep of the church buildings, let alone salaries, and other normal expenses. The total membership of each church is small, but the combined membership can make a fine, working church.

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It is recommended that all organizations within the church which tend to make for division be dissolved. Where there are parallel organizations in each congregation, it is recommended that these organizations be merged or at least they should cooperate. It is further recommended that the entire organizational structure of worship and program of both congregations be examined, and the basis for this examination should be the witness of the organization itself to the Christian Gospel. Should there be, after examination, organizations that contribute little or nothing to the spread of the Good News of our Lord Jesus Christ, such groups should consider dissolving themselves or restructuring their programs to meet this great need.